

# Dylan Theriot

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## WORK EXPERIENCE

### Loot Labs Inc. – First Engineer, Tech Lead for BOXED.GG

Apr. 2024 – Present

- Architected the core frontend codebase for an app supporting **500K+ users** with Next.js/Typescript – defining repo structure, auth/cookies and core web vitals strategy, GraphQL and data patterns, component reusability, code standards, deployment pipelines, and a unified design system improving developer onboarding and velocity
- Spearheaded BOXED Subscriptions using SST/AWS to integrate Stripe payments, benefits distribution, fraud mitigation, email workflows, and TOS/privacy policy updates, boosting **month-over-month retention by 200%**
- Overhauled the customer purchasing process for U.S. regulatory compliance, dramatically expanding revenue streams via the integration of Nuvei (**4x daily revenue**), Stripe (**\$1.5M+ ARR**), and Uniwire (**\$100K+ ARR**) for credit card and crypto payments, while implementing risk mitigation flows that **cut fraudulent transaction activity by 95%**
- Championed feature innovation to increase monetization and engagement, including high impact work like The Forge (**30% of site spend**), Sports Cards (**8% of site spend**), Mobile Battles (**200% battle spend increase**), review flows (**Trustpilot 3.7 → 4.5**), Daily Rewards Wheel (**90% daily engagement**), and Community Polls (**35% daily engagement**)
- Established the engineering operating model by defining organizational governance and culture, including technical design documents, technical discussions, onboarding, engineering POCs, and sprints, with formalized tooling across Linear (ticketing/releases), Sentry (alerts/errors), and Notion (documentation), enabling a **7-engineer team** to drive collective ownership contributing to **10x annual revenue growth YoY**

### Netflix – Software Engineer

Aug. 2022 – Apr. 2024

- Modernized Backlot, Netflix's asset fulfillment platform and oldest app suite, by migrating legacy surfaces to TypeScript/GraphQL/Hawkins with improved CI/CD and logging/analytics, enhancing key workflows and retiring legacy games-delivery and asset-request flows – enabling UX consistency across **7 apps** saving **10,000+ hours annually** for global fulfillment operations
- Led the engineering, pilot, and cross-functional rollout of DeliveryUI, Backlot's asset-delivery platform, coordinating product, design, fulfillment leaders, and support teams while building workflows for single IMP and bulk asset deliveries with drag-and-drop uploads, granular Photon validation, detailed Aspera progress tracking, and resilient partial-error handling - boosting delivery speed across **3M+ assets (~50PB) annually**
- Revamped team on-call operations by formalizing escalation paths, clarifying responsibilities, improving documentation, and developing an automated summary bot, saving **200+ engineering hours** annually
- Drove cross-team engineering culture by organizing org-wide hackathons, delivering lightning talks, leading documentation for projects/repos/domain terminology, and planning the consolidation of **3 repos** into one monorepo

### Software.com – Software Engineer Intern

Aug. 2021 – Dec. 2021

### Twitch (Amazon) – Software Engineer Intern

May 2021 – Aug. 2021

### 8VC – Engineering Fellow

June 2021 – Aug. 2021

### Texas A&M University – Undergraduate Research Assistant

Feb. 2020 – May 2021

### YouCustomizelt – Freelance Developer

May 2020 – Feb. 2021

### Chick-fil-A – Software Engineer Intern

June 2020 – July 2020

### Heavy Construction Systems Specialists – Software Development Intern

May 2019 – Aug. 2019

## EDUCATION

### Texas A&M University, College Station, TX

Aug. 2018 – May 2022

- B.S. in Honors Computer Science, Minor in Cybersecurity, **4.0 GPA**
- TAMUhack Director – hosted the largest MLH hackathon in Texas with **750+ participants** annually
- Student Engineers' Council SysAdmin Chair – built Career Fair site handling **\$1M+** across **450+ companies** annually

## AWARDS

Winner of **13 hackathons**, including:

- 1<sup>st</sup>, Two internal hackathons @ Netflix 2023 and 2024
- 1<sup>st</sup>, Invite to 1 on 1 Chat with CEO Jack Dorsey @ Twitter's Codechella 2020 (\$2000 Prize)
- 3<sup>rd</sup>, Best Hack by National Geographic @ EarthxHack 2020 (\$7000 Prize)

## SKILLS

- Next.js, Node.js, React, Typescript, TailwindCSS, GraphQL, Zustand, HTML/CSS/JavaScript, Python, Java
- Amazon Web Services (Amplify, Cognito, DynamoDB, Lambda, API Gateway), Serverless Stack Toolkit, Docker